

PASTOR DAN'S ANNUAL REPORT 2019

Among the greatest challenges in the Christian life, both individually and as a church family, is to maintain our focus on the Lord and to “not grow weary in doing good” as we continue to work diligently to advance His kingdom. Our tendency as humans is to get distracted, to lose our focus, to get our eyes off the eternal prize, and to grow weary in doing good. While 2019 has been yet another solid year of ministry, while we continue to experience spiritual growth, and while we launched a new outreach in partnership with reviveOHIO, it's imperative that we head into the new year with a single-minded focus and a renewed commitment to being the people of God, doing the work of God. In Matthew 5:13-15 (Message), Jesus says to us...

“Let me tell you why you are here. You're to be salt – seasoning that brings out the God-flavors of this earth. If you lose your saltiness, how will people taste godliness? You've lost your usefulness and will end up in the garbage. Here's another way to put it: You're here to be light, bringing out the God-colors in the world. God is not a secret to be kept. We're going public with this, as public as a city on a hill. If I make you light bearers, you don't think I'm going to hide you under a bucket do you? I'm putting you on a light stand. Now that I've put you there on a hilltop, on a light stand – shine!”

“Shine” – we're to show the world Jesus, to live in such a manner that everyone around us will know beyond any shadow of doubt that we belong to, follow, and draw breath for the purpose of worshiping, glorifying, and honoring God. We're saved, called, and empowered so that we might bring delicious flavor to the everyday routine of this world. We're saved, called, and empowered so that we might be a lighthouse, a beacon of light and hope in this dark and sin-sick world. We're saved, called, and empowered so that when people look at us, look at our lives, look at our priorities, look at how we use the time, talents, and treasure God's so generously pouring into our lives that they are drawn to God because they literally SEE Jesus in us!

“Shine,”

CHURCH PLANNING COUNCIL

2019

The Church Planning Council exists to provide overall direction to our church family and pastor as we do "community" together. To that end we create, host, and come alongside a number of fellowship activities in an attempt to spend time together as a church family. Among this year's activities were:

January - Game Night

February - Pot Luck lunch

March - ReviveOHIO Outreach, Prayer, Testimonies, & Worship

April - Footwashing & Communion and Easter Breakfast

May - Pot Luck lunch

June - Family Fun Day

July - Warsaw Campmeeting

August - Apple Valley Beach Party

September - Cookout & Campfire @ church

October - Southern Gospel Concert & Pot luck lunch

November - Annual Holiday Dinner

Still to come are our December Christmas caroling on December 8 and our Christmas Eve "Candles & Carols" worship on December 24.

The Council recently approved adding George Stadler as co-worship leader to come alongside Jane Kennard to help lighten her load as well as to offer yet another perspective for our music and worship services.

ReviveOHIO was a landmark event as we joined together with 56 churches in Knox County for a weeklong outreach. The week saw 23 people saved and we were blessed to serve lunch to 150 of our brothers and sisters on the opening Saturday. This ministry is on-going as we have the opportunity to go out into our community together on the fourth Saturday of every month.

Chair- Pastor Dan

Vice-Chair - Miranda Smith

Secretary - Jan Reynolds

Trustee - Brian Day

Christian Education - Jane Kennard

Youth - Bob DeVinney

Worship -

Ratified - Rosemary Latham

Ratified - Jan Reynolds

Ratified - Miranda Smith

BOARD OF TRUSTEES

2019

Yet another year in the life of our church family has come and gone and we, the Trustees, again want to thank our church family for the privilege of serving as the overseers of our personnel, property, and finances. As always it's been a challenging year as the responsibilities of the day-to-day management of our staff, facilities, and employees is never-ending.

Accomplishments for this year include: finishing the gym project as we were finally able to spray soundproofing insulation on the ceiling. Since nothing about the gym restoration has gone smoothly, it's no surprise that this two day project became a five day project due to difficulties with the equipment used to apply the soundproofing material! Once finished however, the difference in sound and echoing in the gym was greatly reduced. Thanks for your patience as we worked to get this project finished.

A second major accomplishment this year was the raising of the sidewalks along the parking lot and coming into the main entrances to the church. Due to the fact that over the years the sidewalks had settled and water and ice were now standing on them it was decided to have a company come in and raise them by "mud-jacking" (drilling small holes in the existing sidewalks and pumping liquid concrete under them to gently raise them higher). On average our walks were raised between three and five inches and thereby eliminating the standing water and ice issue. Thanks for your generosity as most of the money used to complete this project was given in addition to regular tithes.

A third project accomplished this year was the installation of new lighting for our church parking lot. Since our center parking lot light has been out for quite a while, and since the estimated cost of replacing the wiring running to it under the parking lot pavement was estimated at about \$15,000.00, and since we didn't want to dig up the parking lot ourselves, it was decided that we'd call AEP and have them install lighting on their streetlight poles along Pine Street at the entrance to our parking lot. This has been done, at zero cost to us except for the electricity used to operate these lights (and the maintenance of these lights is AEP's responsibility).

A fourth project we've resumed working is the renovation of the second story of the Christian Education building for use by our youth and children. George & Debbie Stadler have begun working up here as we want to replace the electric baseboard heating (with wall hanging heat and AC units), replace the florescent lighting (with LED lights), install electrical outlets along the outside walls, install new light switches, install a door to divide the youth and children's areas, paint both rooms, and eventually, install new carpeting in the entire upstairs. The plan is to do as much as possible ourselves and hiring out only that which is absolutely necessary.

A fifth, and totally unexpected project that we tackled this past year is the repairing of a leak in the main water line coming into the building. After John Shriver noticed the softness of the ground near the stone “First Church of God” sign in the yard, we investigated and discovered that the pipe supplying water to all our buildings had deteriorated and begun leaking. A few phone calls later resulted in Stafford Plumbing bringing in a back hoe and digging out a four foot deep hole to get to the pipe. By the end of the workday the bad section of pipe had been cut out and replaced with new pipe and we once again had water to our facilities.

The Trustees would like to specifically thank John Shriver for taking on the responsibility of mowing our property each week, Barry & Connie Groseclose for their amazing work in planning, planting, and maintaining our beautiful church flower beds, Roger & Dorothy Mize for installing a new kitchen faucet, building a new storage room on the first floor of the Christian Education building, replacing the closing mechanism on the main entrance door, re-routing the gutters along the back side of the building, installing new LED lights, and basically doing whatever needs to be done throughout the week when many of us are working.

Thanks to Malachi & Julia Oakes for serving as our custodians for the first half of the year and for Joyce Chapman and Heather Woods for serving in that capacity since August.

Thanks to Deb Oakes for serving as our treasurer, for continuing to streamline our financial practices, for maintaining our church website, and for taking the lead in outsourcing our payroll, worker’s comp, taxes, and new hire responsibilities.

Thanks to all who attend our bi-monthly workdays (there are simply too many to name), as this enables us to do some deep cleaning as well as tackling the many on-going repairs that we always seem to have as we constantly strive to update our facilities so they may be used for ministry and to glorify God.

And, a special thanks to all who obediently and faithfully give their tithes and offerings – without you this church family would cease to exist!

Blessed to Serve,

Brian Day - Chair

Doug Kennard – Vice Chair

Judy Slone – Secretary

Bob DeVinney

Tim Nelson

Don Hawk

Roger Mize

WORSHIP

2019

We are so very blessed with the quality of praise and worship that takes place each and every Sunday here at First Church of God! Special thanks to Reverend Doctor Jane Kennard for accepting the challenge and responsibility for scheduling, planning, and leading our weekly worship celebrations. The fact that Jane spends hours every week in prayer, planning, and preparing so we might experience uplifting and encouraging worship is a testimony to her love both for God and for our church family! Thanks Jane, for all your hard work, dedication, and creativity!

We're also blessed with the number of volunteers who make time to serve in a number of areas as without them, our Sunday worship celebrations simply don't happen. Thanks to Terry Latham, George Stadler, Phil Day, and Deb Oakes for operating the sound board. Thanks to Ben Day, Bob DeVinney, and Deb Oakes for serving as our computer operators. Thanks to Jane Kennard, Debbie Stadler, George Stadler, Patrick Rossi, Jill Shriver, Jan Reynolds, Rebekkah Myer, Miranda Smith, Angela Brannon, and Garry Graham for serving as praise team singers. Thanks to Jane Kennard and Rosemary Latham for playing piano and keyboard. Thanks also to Deb Oakes for serving as our emergency back-up whenever and wherever needed as vacations, illnesses, and emergencies inevitably arise. With the knowledge, ability, and willingness to serve as needed and where needed, she has "saved" us on more than one occasion!

Thanks to Don Hawk for serving as our head usher and to all those who serve as ushers whenever asked. Thanks to Terry Latham, Tim Nelson, and Don Hawk for serving as our security team. Thanks to Jeanne Mellen for her beautiful decorating and for keeping our music filed. Thanks to all who sang "specials" over the course of the year as your musical gifts to God have enriched our worship experience.

Apologies to anyone who served but whose name I neglected to mention as we are blessed to have such a large number of volunteers willing to use their gifts and abilities to help make our Sunday worship celebrations glorifying to God as they lead us in worshiping Him!

Grace & Peace,

Pastor Dan

Board of Christian Education
2019

This year's highlights:

Family Fun Day – June 9

While attendance was clearly down compared to last year, it was a good win for members of our congregation stepping up to make it all happen. Follow up contacts were made as needed. Two boys who participated last year in this event continue to show up occasionally for our children's Wednesday evening ministry. Thank you to everyone, along with board members, who volunteered! We need your help and enthusiasm again in 2020.

Children's Church: Jill Shriver and Brian Day continue to lead this activity upstairs each Sunday. Please help us in expressing appreciation for these dedicated and skilled leaders. We are blessed by their faithfulness and love for children.

Wednesday Evening Adult Studies: Patrick Rossi leads this group numbering about 13-17 participants each week. The study focused on what it means to function together as a Christian community (based on Romans 12) is enjoyable and helpful. Praying together and sharing laughter make the fellowship sweet and meaningful.

Hide and Seek Club for 1st through 5th grades continued this year with leadership provided by Pastor Dan and Deb. Each week children learn about hiding God's Word in their heart and seeking His ways. Fifth graders growing up and joining the youth group plus sporadic attendance on the part of others, has meant a slower start this fall. At this point participation is picking up a bit.

Nursery: Barbara Day oversees the nursery by tracking volunteers and keeping up to speed with cleaning, supplies and equipment. A big thank you to Barbara and others volunteering for this significant ministry.

Youth Ministry: Bob and Michelle DeVinney provide leadership with our teens. They meet Wednesday evenings and occasional special events such as SonFest at MVNU in September. Again, because of changing demographics and sports involvements, attendance this fall has decreased but now showing signs of an uptick. Several young adults participate as well. We are very grateful for Bob and Michelle's faithful care and leadership.

Safety Policies for Volunteers: After many months of discussion and revisions, the Board approved guidelines and policies for the safety of our children and youth. This includes procedures for responding to an active shooter event. These guidelines will now be considered by the Board of Trustees.

Facilities: Completion of refurbishing children's and youth spaces upstairs is currently on hold. The board is hopeful that these areas will be usable and comfortable learning and activity places in the future.

Respectfully submitted,
Jane Kennard, Chair

Children's Church

2019

As I ponder what to share in this report I can't help but feel grateful for the blessing and privilege of working with children. Children love unconditionally, trust with all of their heart and have a yearning to learn. We can learn so much from them!

These past few months we have been talking about "What is God like?"

God is Almighty
God is the Alpha and Omega
God is Awesome
God is Compassionate
God is the Deliverer
God is Exalted
God is Faithful
God Forgives
God is Glorious
God is Gracious
God Guides His People

And many more lessons yet to come.

One of the most important verses that I keep tucked in my memory and draw on it continually is...

Proverbs 22:6

"Train up a child in the way he should go: and when he is old, he will not depart from it."

So we will keep loving one another, treating each other with kindness and respect and following Jesus.

Matthew 22:37-39

Jesus replied: "Love the Lord your God with all your heart and with all your soul and with all your mind.' This is the first and greatest commandment. And the second is like it: 'Love your neighbor as yourself.'

Blessed,

Jill Shriver

**First Church of God -2020
Proposed General Fund Budget**

Estimated GF Beginning Balance	\$ 30,000.00	\$ 30,000.00	\$ 30,000.00
Budget Item	2019 Budget	2019 Estimate	2020 Proposed
INCOME			
General (tithes & offerings)	\$ 110,000.00	\$ 116,000.00	\$ 120,000.00
Loan Principal		\$ 6,000.00	
TOTAL Budgeted Income	\$ 110,000.00	\$ 122,000.00	\$ 120,000.00
Estimated Funds Available	\$ 140,000.00	\$ 152,000.00	\$ 150,000.00
EXPENSES			
Community			
Care Cards	50.00	-	-
Family Fun Day	500.00	235.00	-
Kitchen Supplies	200.00	250.00	250.00
Fellowship Activities	300.00	375.00	375.00
TOTAL Community	\$ 1,050.00	\$ 860.00	\$ 625.00
Discipleship			
Children's Ministries	600.00	350.00	400.00
Youth Ministries	600.00	100.00	600.00
Adult Ministries	100.00	-	100.00
TOTAL Discipleship	\$ 1,300.00	\$ 450.00	\$ 1,100.00
Evangelism			
Advertising (Website)	540.00	495.00	500.00
Warsaw (SEO Campgrounds)	2,820.00	2,820.00	2,820.00
Warsaw (youth meals)	500.00	500.00	500.00
TOTAL Evangelism	\$ 3,860.00	\$ 3,815.00	\$ 3,820.00
Service			
Benevolence/Funerals	\$ 400.00	\$ 250.00	\$ 250.00
TOTAL Service	\$ 400.00	\$ 250.00	\$ 250.00
Worship			
Guest Speakers	\$ 500.00	\$ 500.00	\$ 500.00
Supplies/Licensing	1,000.00	1,000.00	1,000.00
TOTAL Worship	\$ 1,500.00	\$ 1,500.00	\$ 1,500.00

Budget Item	2019 Budget	2019 Estimate	2020 Proposed
Personnel, Property & Finance			
Cleaning Supplies	\$ 400.00	\$ 400.00	\$ 400.00
Copier Maintenance	350.00	330.00	400.00
General Maintenance	3,000.00	2,750.00	3,000.00
Insurance	6,000.00	6,515.00	6,710.00
Grounds (lawn/snow)	400.00	150.00	400.00
New Equipment	400.00	220.00	400.00
Office Supplies	1,000.00	1,200.00	1,200.00
Parsonage	500.00	200.00	500.00
Taxes & Fees	2,000.00	1,300.00	1,500.00
Loan Payment	12,360.00	12,360.00	12,360.00
Loan Principal Payment		6,150.00	-
Utilities			
Columbia Gas	6,000.00	5,750.00	5,900.00
Electric	5,900.00	5,000.00	5,800.00
Garbage	700.00	1,200.00	1,050.00
Sewer & Water	500.00	1,160.00	600.00
Telephone & Internet	2,000.00	2,080.00	2,100.00
TOTAL Property	\$ 41,510.00	\$ 46,765.00	\$ 42,320.00
Staff - Pastor - Gross Salary	47,500.00	47,500.00	47,500.00
Staff - Pastor - Pension	4,000.00	4,000.00	4,000.00
Staff - Pastor - Utility Allowance	2,500.00	2,500.00	2,500.00
Staff - Pastor - Professional Expenses	2,500.00	2,500.00	2,500.00
Staff - Secretary - Gross Wages	\$ 6,240.00	\$ 6,240.00	\$ 6,240.00
Staff - Custodian - Gross Wages	\$ 4,020.00	\$ 4,020.00	\$ 4,020.00
Payroll Service	\$ 532.00	\$ 532.00	\$ 532.00
Employer Share of Taxes, <i>Secr & Cust only</i>	800.00	800.00	800.00
Worker's Compensation	400.00	300.00	300.00
TOTAL Personnel	\$ 68,492.00	\$ 68,392.00	\$ 68,392.00
TOTAL Personnel, Property & Finance	\$ 109,780.00	\$ 115,157.00	\$ 110,712.00
TOTAL Budgeted Expenses	\$ 118,112.00	\$ 122,032.00	\$ 118,007.00
NET - Income/Expenses	\$ (8,112.00)	\$ (32.00)	1,993.00
Estimated General Fund Balance	\$ 21,888.00	\$ 29,968.00	31,993.00

**First Church of God – 2020
Proposed Building Fund Budget**

Estimated BF Beginning Balance	\$ 32,000.00	\$ 32,000.00	27,000.00
Budget Item	2019 Budget	2019 Estimate	2020 Proposed
INCOME			
General	\$ 1,000.00	\$ 800.00	\$ 600.00
CE Renovation		\$ 2,450.00	
Parking Lot		\$ 1,150.00	
Sidewalk		\$ 440.00	
TOTAL Budgeted Income	\$ 1,000.00	\$ 4,840.00	\$ 600.00
Estimated Funds Available	\$ 33,000.00	\$ 36,840.00	\$ 27,600.00
EXPENSES			
Gym Roof	\$ 7,190.00	\$ 8,451.00	\$ -
CE Renovation (\$6,516 restricted)	\$ 8,500.00	\$ -	\$ 18,500.00
Parking Lot (light) (\$2,026 restricted)	\$ 2,000.00	\$ -	\$ -
Sidewalk	\$ 2,200.00	\$ 2,320.00	\$ -
TOTAL Budgeted Expenses	\$ 19,890.00	\$ 10,771.00	\$ 18,500.00
NET - Income/Expenses	\$ (18,890.00)	\$ (5,931.00)	\$ (17,900.00)
Estimated Building Fund Balance	\$ 13,110.00	\$ 26,069.00	\$ 9,100.00

**Checking Account Balances -
October 31, 2019**

<i>General Fund</i>	\$ 30,111.44
<i>Building Fund</i>	\$ 27,874.16
Total Cash Balance	\$ 57,985.60

Loan Balance - October 31, 2019

\$ 67,004.45

2019 ANNUAL BUSINESS MEETING BALLOT

Please circle either "yes" or "no" to ratify EACH person/proposal.

BOARD OF TRUSTEES (2 YEAR TERM)

YES NO Brian Day

YES NO Bob DeVinney

YES NO Don Hawk

YES NO Tony Myer

YES NO George Stadler (one year to complete Tim Nelson's term)

BOARD OF CHRISTIAN EDUCATION (2 YEAR TERM)

YES NO Barbara Day

YES NO Deb Hawk

YES NO Jane Kennard

CHURCH PLANNING COUNCIL (3 YEAR TERM)

YES NO Dorothy Mize

INTERIM CHURCH TREASURER (1 YEAR TERM)

YES NO Deb Oakes

2019 PROPOSED BUDGET

YES NO I approve the 2020 Proposed Operating Budget of \$118,007.00
and Capital Budget of \$18,500.00